

CBST

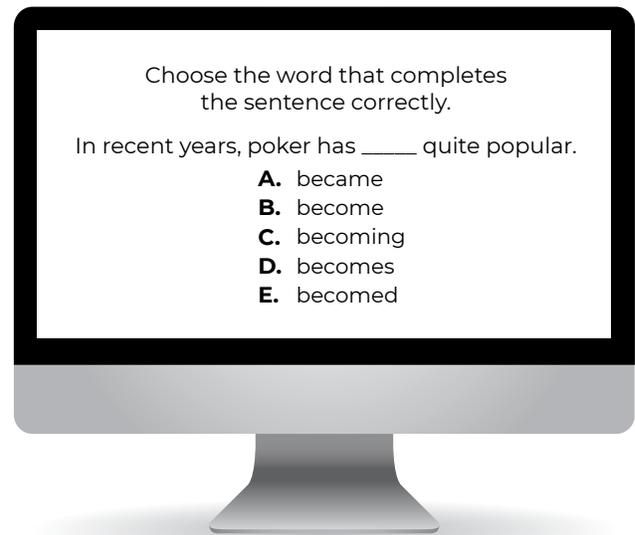
Criteria Basic Skills Test

A test of basic math, verbal, and communication skills.

Measures:

- ✓ Job readiness
- ✓ Trainability
- ✓ Learning ability
- ✓ Attention to detail

Estimated Time: 20 minutes



Answer: B

The Criteria Basic Skills Test (CBST) measures the basic math and verbal skills that are required to succeed in a wide variety of entry-level jobs. The CBST measures basic grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service positions.

Vince Sample
Position: Sample Test Portfolio
 Test Date: June 5, 2023
 Test Event ID: ABC-D1Fg-2H3i-jklmN | Test Ver: 1.0

Score Report

SKILLS TEST
Criteria Basic Skills Test

The CBST measures the basic math and verbal skills that are required to succeed in a variety of entry-level jobs, such as grammar, spelling, math, and language skills. It offers a quick way to assess the job readiness of candidates in a range of jobs, including clerical, administrative, and customer service.

Results Summary

| | |
|---------------------------------------|--|
| 34 <small>Raw Score</small> | 54 <small>Percentile</small> |
|---------------------------------------|--|

Raw Score

Selected Score Range

Food Preparation and Service
Suggested Range: 27-40

In Range

Results Details

Vince Sample achieved an overall score of 34, which means Vince answered 34 questions correctly. This corresponds to a percentile rank of 54, meaning Vince scored better than 54% of the people who have taken this test. Below are details of how Vince performed in specific sub categories.

Verbal Raw Score

18

Math Raw Score

16

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 **RAW SCORE:** Questions answered correctly
- 2 **PERCENTILE:** A performance metric indicating performance relative to others
- 3 **SUB-SCORES:** Verbal and Math
- 4 **SCORE RANGES:** Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.



Scientifically Validated

The CBST has been extensively validated to be predictive of performance for a variety of jobs in which basic verbal and math skills are required. The test is most useful for assessing basic job-readiness competencies for candidates applying to entry-level or low- to mid-level jobs.

Top Positions for the CBST

- ✓ Administrative Assistants
- ✓ Bank Tellers
- ✓ Cashiers
- ✓ Customer Service Rep
- ✓ Sales Rep
- ✓ Medical Assistants
- ✓ Receptionists
- ✓ Maintenance Workers

Case Study

One bank used the CBST to dramatically increase the hiring success rate for tellers. Employees who passed the CBST were 65% more likely to be high performers.

Hiring Success Rate by CBST Score

